

ANTI-RACISM STATEMENT

The senseless and horrific death of George Floyd and so many others has brought the nation to stand together to end racism, social injustice, and racial violence. River Oak Center for Children stands in support of the Black Lives Matter movement, peaceful protest, and positive change. We are committed to creating an environment where all employees, members of the community, and most importantly the families, children, and youth we serve, regardless of their race or the color of their skin, know they are valued. At River Oak, we believe in diversity and inclusion. As a behavioral health organization, we are actively against racism and pledge to always strive for growth and improvement in this regard.

ANTI-DISCRIMINATION STATEMENT

At River Oak Center for Children we welcome the unique contributions our employees provide in terms of their education, opinions, culture, ethnicity, race, sex, gender identity and expression, nation of origin, age, languages spoken, veteran's status, color, religion, disability, sexual orientation and beliefs, or any other basis protected by local, state, or federal laws. We strive to recruit and retain a diverse team of employees to foster growth and learning together as we serve families, youth and children in the greater Sacramento area. River Oak is committed to provide a work environment free of unlawful discrimination and are committed to the practice of equal employment opportunity in hiring, employment and promotional decisions.

CLINICAL STATEMENT

Providing high quality, trauma-informed, culturally responsive care.

River Oak employs and trains staff to be both culturally competent and culturally responsive and to consider the impact of prejudicial incidents on ethnic minority individuals, families and their communities. Understanding race and overcoming discrimination, unconscious bias, and stigma are central to this effort. Furthermore, we recognize that racism, historical events and population demographics have a disproportional impact on the physical and behavioral health of people of color, including depression, anxiety and other serious, sometimes debilitating conditions, including post-traumatic stress disorder and substance use disorders.